


JOBTRAIN

Where potential gets to work.



**Where Your Investment
Builds Solid Careers**



Support JobTrain

More People Are Ready Than We Can Serve

Our programs have wait lists because they lead to real jobs.

When people have the chance to improve their lives, they show up and do the work. Today, more are ready than we can serve. In the last fiscal year, JobTrain saw a 21% increase in clients served year-over-year. Help us meet the need.

OUR SUCCESSFUL MODEL

Full Cohorts. Real Wages. Proven Results.

You can tell when an approach is working. Not by what is promised, but by what people do: they show up, they enroll, they graduate and get good jobs. Soon, word gets around, and there is a waitlist.

That is what we are seeing in Oakland, where **our Property Management program has completed four cohorts, each at full capacity.** It is a newer program, but people are choosing it because it leads to a career in a growing industry.

And **our Medical Assistant graduates are moving into jobs at Kaiser and Stanford Health Care and others,** earning an average of \$27.40 per hour.

These are consistent outcomes from a model aligned with real labor market demand. **Your support expands access to these proven programs.**

When the pathway leads to real jobs, people don't hesitate. They line up.

SUCCESS STORY

From Blocked Path to a Career in Healthcare

Breanna had always wanted to enter the medical field, but cost kept that path out of reach. Instead, she worked as an esthetician, employed in a job that paid the bills but did not move her closer to her desired career.

Then she found JobTrain.

She enrolled in the Certified Nursing Assistant program while working weekends, pushing through an intense schedule. What she found was more than training. She found support, structure, and a clear path forward.

Today, she is preparing to go even further in her career in healthcare.

This is what happens when access meets support. And it is why more people are seeking out JobTrain today.

“JobTrain helps you pursue your dreams — especially if you can't afford to pay thousands of dollars.”

— Breanna
JobTrain graduate



IT TRAINING PROGRAM

Credentials That Lead to IT Careers

For many, the digital economy can feel out of reach. By providing IT training through our partnership with Per Scholas, we are changing that.

Our first cohort of 15 IT trainees graduated in January, with an average grade of 90%.

Graduates earned industry-recognized credentials including CompTIA A+ and the Google IT Support Professional Certificate — qualifications that open doors to careers in IT support, cybersecurity, and data analysis.

Program support included interest-free loans to cover living expenses during training, ensuring that financial barriers didn't stand in the way.

Graduates also gain access to a career accelerator with advanced coursework. We are actively working with all 15 graduates to secure employment. With additional support, we can connect more people to the opportunities shaping the digital economy.

Access to opportunity should not depend on where you start.

MOBILITY MENTORING

We Don't Stop at Placement. We Stay Until You Advance.

Getting a job is a milestone. But it is not the finish line. Too often, workforce programs measure success at placement. What happens next is left to the individual. Without continued support, even a strong start can stall.

We take a different approach.

With Mobility Mentoring, we stay alongside graduates after they enter the workforce, helping them move toward promotions, higher wages, and long-term career growth.

This is how economic mobility actually happens. Not in a single step, but over time. It is also what makes this model more effective. When people continue to advance, the return on that initial investment grows — in earnings, stability, and long-term outcomes.

A job is the starting point. Mobility is the goal.



Why This Model Works, and Why It Scales

Strong outcomes come from a system that supports the whole person, before, during, and after training.

Success doesn't happen by accident. It's built through a model that supports the full reality of people's lives. JobTrain works because we provide support to sustain students' progress over time.

SUPPORTIVE SERVICES

Support Is What Makes Completion Possible

The barriers people face rarely come one at a time. Lack of **childcare** limits participation. **Housing** instability affects job retention. **Transportation** gaps disrupt both. Training alone cannot solve these challenges because they do not exist in isolation.

That is why our model includes **wraparound support** and a state-licensed **pre-school** available to JobTrain students and the community at no cost or minimal cost.

These services are the bridge that help people complete training, transition into work, and stay on track.



We remove all the obstacles, such as getting childcare, so students can succeed.

OUR PARTNERSHIP NETWORK

A System That Works Together

To help them succeed, JobTrain students receive services from an array of partners throughout the Bay Area. Our next-generation Partner Ecosystem, slated to pilot in 2026, will enable our partners to share data, learn together, and track performance with an eye toward continuous improvement and even greater impact over time.

Coordinated support leads to stronger outcomes and scalable results.



SUCCESS STORY

From Incarceration to \$32/hour



"It's never too late to take the first step — if the right support is there."

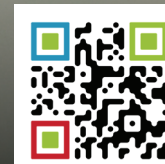
— Jonathan
JobTrain graduate

After serving seven years in prison, Jonathan was released with little more than a construction background and a willingness to work.

He enrolled in JobTrain's Building Maintenance program, unsure of what would come next.

He showed up, he put in the work, and he graduated with a new direction.

Today, he is earning \$32 an hour—supporting himself and rebuilding his life.



JobTrain's model delivers consistent results because it addresses the whole picture: not just training, but the path to real stability. Support JobTrain.