



  
**JOBTRAIN**

# PATHWAYS

Fall 2023 Newsletter

“Starting in a new environment was nerve-racking at first. When in reality it was anything but scary. My teacher, Ms. G, was really nice and helped me push myself to become the best me I can be. Learning about medical assistants and their line of duties made me realize that this is the job for me!”

Alejandra, Medical Assistant Graduate



Garden Pollinator's Release Party



Breakfast of Champions



Job Fair





## PRESIDENT & CEO'S MESSAGE

Dear JobTrain Community,

JobTrain's last fiscal year results reflect an organization on the move. We are growing, innovating, delivering outstanding community outcomes, achieving a six-year renewal of our Western Association of Schools and Colleges accreditation, and driving ongoing continuous program improvement. In this new fiscal year, these trends will continue. We are projecting record-breaking Career Training and Career Center (Rapid Employment) enrollments, and at the same time, we will be unveiling new programs and program frameworks to improve the long-term, ongoing upward mobility of our graduates. JobTrain is an organization that is simply not satisfied with the status quo, and our actions reflect this perspective.

The success of JobTrain's programs is a reflection of the talent, dedication and innate strength of low-income men, women, and families in our communities. Partnering with them to pave the way for a better future is changing lives for the long-term, while helping to drive a strong economy.

Truly, none of this would be possible without you, who have invested and supported JobTrain in this important work. Thank you for trusting us, for investing in the well-being of our community, for advising us and for walking this journey together.

Sincerely,

Barrie R. Hathaway



### Introducing JobTrain's Chief Program Officer, Suzanne Markoe Hayes, PhD

JobTrain welcomes Dr. Suzanne Markoe Hayes. Dr. Markoe Hayes brings over 25 years of experience as a nonprofit provider, educator, researcher and evaluator. Practicing Empowerment Evaluation. Dr. Markoe Hayes listens to the needs of the stakeholder and provides tools, guidance, and leadership to better serve the communities.

Dr. Markoe Hayes holds a Bachelors in Psychology from University of California, Santa Cruz, a Masters of Education and a Doctorate in Educational Psychology from University of California, Los Angeles.

# BEING WHO YOU WERE MEANT TO BE



"We can all wish for things but until we develop a plan and take action, that's all they are... wishes. When we start taking steps to make that wish a reality, the way you all have, then it becomes hope. Hope for your future." Barrie Hathaway provided words of encouragement to the Certified Nursing Assistant graduates. Recently JobTrain added trained professionals to the pool of healthcare workers. We are excited to be able to contribute to a field where there is a shortage, and be able to give people like Maddie (left), the opportunity to be who they were meant to be.

Growing up, Maddie wanted to be a teacher. She even started working at a preschool to pursue her dream. During her time at the preschool she worked closely with a 5 year old girl who was battling cancer. This was a turning point for Maddie, who says,

"She was inspiring. She was always smiling and didn't let anything bother her. I knew I wanted to help kids like her." Maddie's new dream is to become a Registered Nurse in the Pediatrics Oncology Department. "I'm tough and ready to do this. I love taking care of people. It takes a special person to be able to care for sick kids and to comfort the families. That's why there are Oncology nurses." With her new job at Stanford's Lucile Packard Children's Hospital, Maddie is on her way to fulfilling her dream. She plans to work at Stanford, continue her schooling and apply to nursing school.

"I was so grateful for JobTrain. I am supporting my own schooling so it was nice that I didn't need to get financial aid or a loan. The class is hands-on, the teacher is knowledgeable and patient, and we were provided with resources. Nowhere else does that." People like Maddie were meant to take on the tough jobs that care for our community. They just needed JobTrain's pathway.

*Front cover photo: Certified Nursing Assistant Program graduates and Station 2 Menlo Park Fire Department serving East Palo Alto.*

*Below left photo: Certified Nursing Assistant students in training.*

*Below right photo: North San Mateo County Medical Assistant Program graduation.*



# WHAT'S NEW



## Gabriel Receives a Timely Gift

When Gabriel was offered a job after graduating the Medical Assistant Program, it was a moment of excitement and anxiety. Although he wanted to accept the job offer, with the work schedule, he wasn't sure if he could pick up his children on time taking public transportation. Fortunately a generous JobTrain supporter donated a car and asked that it be given to someone who would put it to good use. Gabriel was thrilled with the gift. He says, "This car has taken a lot of stress off myself and my family. I'm able to move around a lot easier, get to work faster, take care of my errands and I have more time to spend with my children." Gabriel started his new job at AACI Health Center.



## New Advanced IT with Python Program

Continuing our commitment to providing opportunity for economic mobility, JobTrain will be offering an Advanced IT with Python Program. This program is designed to equip students with skills required to excel in the field of Python automation. Companies are increasingly using this language to build data analytics software to transform customer-brand interactions. Given the growing importance of data science, there is a clear growth in Python's user base beyond the confines of traditional programmers. The program will begin on October 23rd and be held in the evenings to accommodate working professionals.



## Welcome New Board Members

JobTrain is pleased to announce the appointment of six new individuals to its Board of Directors. Each member was handpicked based on their valuable skills and experience to help JobTrain further its mission. We welcome: Anjali Anagol-Subbarao from DocuSign, Juanita Croft from Foothill College, Jim Dell of PwC, Mayuresh Kulkarni of Adobe, Jennifer Mocerri of Google, and Misti Sangani from Bank of America. We look forward to working with them.



# THANK YOU DONORS *March 1, 2023 to July 31, 2023*

## **\$1 Million+**

The O'Donnell Foundation  
TOSA Foundation

## **\$100,000 to \$300,000**

Charles and Helen Schwab Foundation  
Jaggers Family Foundation  
James Irvine Foundation  
Palo Alto Community Fund  
SAGA Foundation  
The Grove Foundation  
Tipping Point Community

## **\$25,000 to \$99,999**

Eva K. Grove  
Leslie Family Foundation  
LinkedIn Social Impact<sup>3</sup>  
Maidenherren Fund<sup>3</sup>

## **\$10,000 to \$24,999**

Anonymous  
Anonymous Charles Schwab  
Atkinson Foundation  
Sukhinder Singh Cassidy and Simon Cassidy Fund<sup>5</sup>  
Myrtle L. Atkinson Foundation  
The Pyne Family Foundation<sup>3</sup>  
Jaclyn J. Rusch Revocable Trust  
John and Susan Sobrato  
TE Connectivity  
The Barbara Tener Charitable Gift Account<sup>6</sup>  
Lida Urbanek  
Wells Fargo Foundation

## **\$5,000 to \$9,999**

Bank of America  
Beattie Family Giving Fund<sup>1</sup>  
Chamberlain Family  
Jeffrey T. Chambers and Andrea Okamura<sup>5</sup>  
Gordon and Carolyn Davidson<sup>5</sup>  
Jim Dell

## **The East Creek Fund<sup>3</sup>**

Dorothy Free  
Alex and Natalie Holt  
Kaspick/Termohlen Family Fund<sup>3</sup>  
KPMG LLP  
Wade and Chisato Loo Family Fund<sup>3</sup>  
Ronnie Lott  
Stanford Medicine Children's Health  
Stanford Medicine Health Care

## **\$2,000 to \$4,999**

Ayres Family Fund<sup>8</sup>  
Cañada College  
The Edward and Mary Lee Cannizzaro Fund<sup>4</sup>  
Carpet, Linoleum & Soft Tile Workers Local Union<sup>12</sup>  
John and Pamela Caywood  
City of East Palo Alto  
Tim and Mia Clark  
Steve Dostart  
The Eder Family  
Foster City Rotary Club  
Richard and Anjali Hanley  
Barrie Hathaway and James Long  
Heising Simons Fund<sup>1</sup>  
Heritage Bank of Commerce  
Jackie Ishimaru-Gachina  
J&J Air Conditioning, Inc.  
Charles and Annette Keenan  
Morgan Charitable Foundation  
Northern California Carpenters Regional Council  
Safeway Foundation  
Steven Schmidbauer and Martin Herrick  
Mr. and Mrs. Isaiah Vi  
Sand Hill Property Company

## **\$1,000 to \$1,999**

Mr. and Mrs. Harry Bims  
Braff Family Fund<sup>3</sup>

## **Child Gift Fund<sup>1</sup>**

Easy Ice. LLC  
Luke Farley  
Jeanne and Frank Fischer Family Foundation<sup>1</sup>  
Scott Goldsmith  
Robert Greenfield  
Bruce and Jan Harrison  
Peter Hartzell and Beth Harrison  
Intel Foundation  
Elizabeth McDougall  
Anthony and Linda Meier  
Tomoko Tammy Okuda  
Jen Overholt  
Nick and Patty Rally  
Nancy and Glenn Rankin  
Kristin Reinke  
San Mateo Credit Union  
Misti and Parthiv Sangani  
The Snow Family Fund<sup>5</sup>

## **\$500 to \$999**

Anonymous  
Edward W. Barnholt or Jimi Barnholt  
Rachel and David Bickerstaff  
Capoliveri Charitable Gift Trust Fund<sup>1</sup>  
John J. Corcoran Giving Fund<sup>1</sup>  
Miki Correa  
Catherine DeLuca  
Nancy Federspiel and Robert Fisher  
Aaron Fritz  
Dick and Anna Gould  
Mike and Rupal Hollenbeck  
Cristina Huezo-Grudin  
James and Marjorie McCandless  
Sondra Murphy  
Pierce Family Fund<sup>1</sup>  
J. David Powell  
Frank Quintanar

*continued...*

# THANK YOU DONORS *March 1, 2023 to July 31, 2023*

Jill Roumeliotis  
San Mateo County Sheriff's Office  
Art Taylor and Will Charlton  
Stacey Wagner  
Sharon and Will Williams

## Up to \$499

Shelley Abrahamson Charitable Fund<sup>1</sup>  
Agilent Technologies Employee Giving Campaign  
AmazonSmile Foundation  
Anjali Anagol-Subbarao and Murali Subbarao  
Terilyn Anderson  
Anonymous (36)  
Judith Appleby  
Kevin Arnold  
Peg Austin  
Baby Basic of the Peninsula  
Bank of America Matching Program  
Kyle Barriger  
Richard Baumgartner and Elizabeth Salzer  
Emily Beach  
Ashley Beachkofski  
Erin Beattie McDearman and Eric McDearman  
Jessica Beeler  
Ann Berljafa  
Assemblymember Marc Berman  
Kathy Bernart  
Lynda Bernhard  
Sharda Bharatula  
Elise and Eric Brand  
Elaine Breeze  
Clarence Brown  
Tony and America Brown  
Tamarah Buckley  
MP Buerger Charitable<sup>5</sup>  
Lisa Burrows  
Chuck Cantrell  
Andrew Shou-I Chang

Katherine Chappellear  
Ann Clark  
Vivian Clausing  
Ana Contreras  
Burt and Elaine Cummings  
City of Daly City  
Amy de Boisblanc  
Les DeWitt  
Henry Diaz  
Elizabeth Eder  
Jim Escobedo  
Herb Fischgrund<sup>5</sup>  
Carlos Flores  
Tara Fowler  
Janis Frakes and Michael Lee Matthews  
Gap Foundation  
Virginia Glockner  
Mariela Gonzalez  
Raquel González  
Google Matching Gifts Program  
Marianna Gurovich  
Salvador Gutierrez  
Labrina Guyton  
Katie Hall  
David and Shirley Hammond  
Mr. and Mrs. Jerrol L. Harris<sup>2</sup>  
Michelle Hickethier  
Yen Hoang  
Denise Johnson  
Carol and William Mince  
Kelley Kahn  
Ron Kahn  
Rel Kempf  
Mario "Marwan" Khalaf  
Alexander Kobayashi  
Faith and Paul Kroeger  
Christine Krolik  
Paul and Jackie Kuckein  
Mayuresh Kulkarni  
Daniel Kwak  
Eva Kwong  
Donna Lagomarsino  
Isabella LaTour

Barbara Lawson  
Wayne Lee  
David Levinson  
Timothy Long  
Kim Lopez  
Donna Louie  
Anne and Brent Lucas  
Ernesto Lucero  
Hana Ma  
Lupe Maafu  
Maria Manetas  
Monica Marquez  
Maria Martinez Urbina  
Alan and Nancy McGee  
Melmon Family Foundation  
Mary Kay Mercer  
Rose Merryman  
Cesar Meza-Esveile  
Deborah and Olivier Miranda  
Susan and John Monson  
Larry and Lisa Moody  
Dorsey Moore  
Oscar Munoz  
Elizabeth Neapolitan  
Ryan Nece and Amanda Williford  
Jason Neely  
Noble Family Charitable Fund<sup>5</sup>  
Operating Engineers Local Union<sup>3</sup>  
Marilyn and Richard Orr  
Fergus O'Shea  
Annielka Pérez  
Teresa Perez  
Elizabeth Trueman and Charles Raymond Perrault  
PG&E Corporation  
Cory and Reshma Putnam  
Jenny Romero  
Natisa Rosco  
Michelle Rosenaur  
Steven and Karen Ross  
Genesis Ruiz  
Erin Rusk  
Sudhakar Sabada

# THANK YOU DONORS *March 1, 2023 to July 31, 2023*

Zachary Salzman  
San Mateo County Board of  
Supervisors  
Joan Sanders  
Janice Schreckengost  
Katherine Seedman  
Julie Shanson  
Vritika Sharma  
Kevin Silvestre  
Sleeth Family Fund<sup>3</sup>  
Gail Slocum  
Jennifer Smith  
Sheila Smith  
Paula Stapleton  
Stauffer Family Fund<sup>3</sup>  
Esther Stine  
Tina Syer  
Samuel Tavera  
Cecilia and Alfred Taylor  
Lisa Toyama Jarboe  
Delane Vergara  
VMware Inc.  
Rory Walker  
Roger and Joan Warnke  
Cathy and Brian Weselby  
Carolyn and Gregory Wilbur  
Rita Williams and Lindsay Bowen  
Chris Witzel and Mary Jo Ottman  
Workday  
Samantha Yee  
Eric Young

## **In-Kind Gifts**

William and Barbara Binder  
Katherine Chapplelear  
Gachina Landscape Management  
J&J Air Conditioning, Inc.

###

1 Donor-advised fund of Fidelity  
Charitable Gift Fund  
2 Donor-advised fund of the  
Jewish Community Endowment  
Fund of the Jewish Community  
Federation of San Francisco, the  
Peninsula, Marin, and Sonoma  
Counties  
3 Donor-advised fund of Silicon  
Valley Community Foundation  
4 Donor advised fund of Vanguard  
Charitable Endowment Program  
5 Charitable Gift Account at  
Schwab Charitable Fund  
6 Donor advised fund of Morgan  
Stanley Global Impact Funding  
Trust Inc.  
7 Donor advised fund of Benevity  
Community Impact Fund  
8 Donor advised fund of the  
Los Altos Mt. View Community  
Foundation  
9 UBS donor advised fund of  
National Philanthropic Trust  
10 Donor advised fund of  
Goldman Sachs Philanthropy  
Fund  
11 Donor advised fund of Impact  
Assets, Inc.  
12 Donor advised fund of The  
T. Rowe Price Program for  
Charitable Giving  
13 JP Morgan Charitable Giving  
Program administered by  
National Philanthropic Trust  
14 Donor advised fund of  
Wells Fargo Philanthropy  
Fund, program sponsored by  
the Renaissance Charitable  
Foundation Inc.  
15 Donor advised fund of the  
Fowey Light Fund  
16 Donor advised fund of  
California Community Foundation

17 Donor advised fund of  
the American Endowment  
Foundation  
18 Donor advised fund at  
the Renaissance Charitable  
Foundation Inc. of the Franklin  
Charitable Giving Program  
19 Donor advised fund of the  
SEI Giving Fund, a program  
of Renaissance Charitable  
Foundation Inc.  
20 Donor advised fund of  
the Philanthropic Ventures  
Foundation.  
21 Donor advised fund of Bank of  
America Charitable Gift Fund  
22 Donor advised fund of  
Rockefeller Philanthropy Advisors  
23 Donor advised fund of National  
Philanthropic Trust  
24 Donor advised fund of the  
American Gift Fund  
25 Donor advised fund through  
Daffy Charitable Fund

We have made every effort to list  
donors accurately. If you have  
any questions or concerns about  
this list, please contact Reshma  
Putnam at (650) 330-6436 or  
RPutnam@jobtrainworks.org.



1200 O'Brien Drive  
Menlo Park, CA 94025

NonProfit Org.  
U.S. Postage  
**PAID**  
Menlo Park, CA  
Permit No. 792

CELEBRATE



Congratulations to JobTrain's Staff for  
earning 6 years of full accreditation.



Thank you for your hard work.