




JOBTRAIN

PATHWAYS

Spring 2023 Newsletter

”*“When I first considered enrolling in the Medical Assistant program, I was hesitant. I worried about failing. I kept thinking, ‘Can I do this?’ But soon after the class began, I started thinking ‘I can do this! I’m doing this!’ Now I can’t wait for the next step!”*

Marguerite, student, Medical Assisting Program, North San Mateo County
Pictured above: JobTrain’s Medical Assisting class in North San Mateo County



Donor Thank You Lunch



Carpentry Class HAZWOPER training



IT Class hands on



PRESIDENT & CEO'S MESSAGE

Dear JobTrain Community;

As we head into spring, the feeling of new beginnings and of things growing and blossoming is resonating at JobTrain. Our diligent efforts to pursue our strategic vision to better serve our community is progressing with vigor. For instance, through our new Economic Mobility north star, our plans to stay with our graduates well beyond the start of their new career throughout their journey toward economic freedom is sprouting new

programs, new insights, and new partners. Our goals to expand our geographic reach continues to take root as we launch our newest location, the Employment and Economic Center in North Fair Oaks in April. Our staff count is growing, and our teams are thriving as we implement new ways to develop our employees and create an ever-improving organization for their well-being and professional development. And we are finally getting close to finalizing plans to break ground for our new headquarters, The Center for Economic Mobility in East Palo Alto.

In this newsletter you will learn about a few of the new programs and approaches we are developing, how our clients are doing, and how we are engaging with our donors to inspire and engage our community.

Everything we do is for our community. Everything new is to improve our impact on our community. And we are ever grateful for your support as we walk this journey together.

Sincerely,

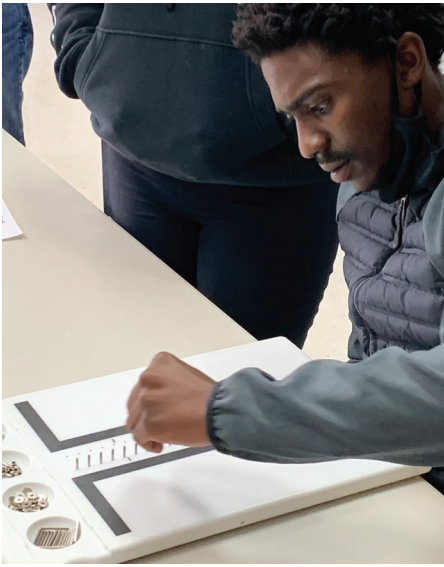
Barrie R. Hathaway



First Groundbreakers Gathering

February 1st marked the first gathering of the Groundbreakers of JobTrain's Capital Campaign to fund the new Center for Economic Mobility in East Palo Alto. Barrie Hathaway gave an update on the progress of the project and the extraordinary success of the campaign which has raised \$37M to date of its \$45M goal. We were honored to have other community partners speak including: (pictured from left to right) JobTrain's former Executive Director, Sharon Williams, Mia Bernardino representative of Emerson Collective, Becky Morgan of the Morgan Charitable Fund, and Antonio Lopez from Senator Josh Becker's office.

INTRO TO MANUFACTURING AT JOBTRAIN



For two weeks in early March, JobTrain hosted a new Manufacturing mini course to increase interest in this employment sector. The two-week course was a hub of learning, hard work, and fun. The student participants - makers at heart, engaged in practical exercises, field trips, and a crash course in sector types and industries, as well as learning the manufacturing language.

A team of guest speakers from industry, academia, recruiting, and advocacy groups imparted knowledge about labor trends in this growth area; entry level jobs and career paths; transferable skills from other professions; OSHA safety standards; tests typically used in the manufacturing interview process; computer-aided design; using math in the environment; producing prototypes using 3D printing; tailoring resumes for this field;

and more. A team of JobTrain's Essential Skills instructors covered topics such as Goal Setting, Employer Expectations, Communication, and Financial Literacy. Each day included public speaking practice, resume, and job search preparation. JobTrain staff members conducted rigorous mock interviews.

In-class exercises called for teamwork, problem solving and visual reasoning skills. Field trips included learning about 3D printing at the local library, an inspiring visit to Stanford Product Realization Lab, a factory tour at Nevarez Machining, and a full day of valuable hands-on training in machining, laser cutting, and 3D printing at Maker Nexus. The crowning event was a ceremony, where students received certificates, signaling the completion of the mini course and the excitement about starting a career in manufacturing.

Above photo: A participant practiced one of the manual dexterity tests commonly used by manufacturing companies during the hiring process.

Below left photo: The class tours the Stanford Product Realization Lab, used by engineering students to produce prototypes and test manufacturing processes. Below right: Teamwork exercise using a complex puzzle.



WHAT'S NEW



Women in Construction at Maple Street

While our Introduction to Construction class at Maple Street Correctional Facility started in 2019, this year we have a unique opportunity to offer our first class for women in construction. Nationally, only 3%- 4% of the building trades workforce are women. Using the curriculum provided by The Carpenters Apprenticeship Center, women learn about the construction industry, tool recognition, OSHA 10 safety training, industry math, and career opportunities. One student who was grateful for the opportunity said, "This has really helped my self confidence in knowing I have more options when I leave."



Second Chances

"JobTrain gives people opportunity. They give people second chances," says Rogelio, a graduate of the Culinary Arts Program. At the time, Rogelio had prior involvement with the justice system and was unemployed. Rogelio came to JobTrain looking for an opportunity to provide for his infant daughter. Through the support of JobTrain's staff, Rogelio got a job with good pay and benefits, and worked his way up. He has cooked at a country club, restaurants, as a personal chef, and catered events. "I think about where I was before... today I'm in a better place to give a hand to others and that's a good place. I want to help others like JobTrain helped me." (Rogelio is pictured left)



JobTrain is coming to North Fair Oaks

JobTrain is excited to announce it will be opening its 5th Career Center in North Fair Oaks in April 2023, named The North Fair Oaks Economic and Employment Center in partnership with the County of San Mateo and Renaissance Entrepreneurship Center. Implementing our successful model of a one stop community center for job search, the center will offer: one-on-one guidance from an Employment Specialist, referrals to community resources, and usage of JobTrainEdge, an online job coaching tool that is designed to support your job search by connecting people with training content, resources and tools to take the first steps towards their career.

THANK YOU DONORS *August 1, 2022 to February 28, 2023*

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Guest Speaker
Dr. Yusef Salaam
of The Exonerated Five

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