

Student Requirements for All In-Person Training Programs starting 3/14/2022

All In-person Non-healthcare Training Programs

1. Proof of COVID-19 Vaccination (fully vaccinated)
 - a. Student must be able to show proof of one of the following prior to first day of in-person class:
 - Full Vaccination for Moderna/Pfizer.
 - *You are fully vaccinated when two weeks have passed since your second shot of Moderna/Pfizer COVID-19 vaccination.*
 - **OR** Scheduled appointment for second shot of Moderna/Pfizer.
 - **OR** completed shot for Johnson & Johnson.
 - *You are fully vaccinated when two weeks have passed since your Johnson & Johnson COVID-19 vaccination shot.*

All In-person Healthcare* Training Programs

1. Proof of COVID-19 Vaccination plus Booster
 - a. Student must be able to show proof of one of the following prior to first day of in-person class:
 - Full Vaccination for Moderna/Pfizer.
 - **OR** completed shot for Johnson & Johnson.

AND

- Completed booster shot (Moderna/Pfizer).
 - *You are fully boosted when two weeks have passed since your booster shot.*
- **OR** Scheduled appointment for booster shot (Moderna/Pfizer)
 - Moderna/Pfizer: *You are booster eligible 6 months after your second shot of Moderna/Pfizer COVID-19 vaccination.*
 - Johnson & Johnson: *You are booster eligible 2 months after your J&J COVID-19 vaccination shot.*

**Per California State Mandate for Health Care Workers State Public Health Officer Order of February 22, 2022: [Order of the State Public Health Officer Health Care Worker Vaccine Requirement](#)*

Non-Discrimination

JobTrain does not discriminate against its students or applicants with regard to race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability and genetic information (including family medical history), or any other characteristic protected by applicable federal, state, or local law.

If you believe you have been treated in a manner not in accordance with this policy, please notify Director of Instruction and Career Development immediately, at (650) 330-6459.

STUDENTS:

Before coming to training, students should be able to answer “NO” to the 5 Pre-screening health questions displayed outside the front entrance:

Health Questions

1. Have you experienced any symptoms of COVID-19 within the last 48 hours?
2. Have you tested positive for COVID-19 in the past 10 days?
3. Are you currently awaiting results from a COVID-19 test?
4. Have you been exposed to someone who later tested positive for COVID-19 in the past 10 days?
5. Have you been told that you are suspected of having COVID-19 by a licensed healthcare provider in the past 10 days?

If students can verbally attest “**NO**” to all 5 health questions, students may enter the building and sign attestation sign-in sheet with a “clean pen”. Put used pen in “used pen” basket for disinfection.

If student answers “**YES**” to any of the health questions, student will not be permitted to enter the building and will need to contact their supervisor for next steps.

Unvaccinated students of current JobTrain cohort

- If a student shows up and has not submitted a negative test result per testing protocol, the student will be asked to take a rapid COVID-19 test in their car.
- If a student submitted negative test result in the morning but shows up and answers YES to any of the health questions, the student will be asked to go home, and follow up with their training counselor.

Please observe the following protocol while in the building:

1. Do not come to work if feeling sick or exhibiting symptoms.
2. Keep a well-fitted mask on at **all times**.
 - a. If you do not have one, one will be provided at the front entrance.
3. Practice social distancing of 6 feet or more as much as possible.
4. Practice personal hygiene of hand washing and/or sanitizing.

JobTrain Building Entrance Procedure

STAFF:

Before coming to work, staff should be able to answer “NO” to the 5 Pre-screening health questions displayed outside the front entrance:

Health Questions

1. Have you experienced any symptoms of COVID-19 within the last 48 hours?
2. Have you tested positive for COVID-19 in the past 10 days?
3. Are you currently awaiting results from a COVID-19 test?
4. Have you been exposed to someone who later tested positive for COVID-19 in the past 10 days?
5. Have you been told that you are suspected of having COVID-19 by a licensed healthcare provider in the past 10 days?

If Staff can verbally attest “**NO**” to all 5 health questions, staff may enter the building and sign attestation sign-in sheet with a clean pen. Put used pen in “used pen” basket for disinfection.

If staff answers “**YES**” to any of the health questions, staff will not be permitted to enter the building and will need to contact their supervisor for next steps.

Please observe the following protocol while in the building:

1. Do not come to work if feeling sick or exhibiting symptoms.
2. Keep a well-fitted mask on at **all times**.
 - a. If you do not have one, one will be provided at the front entrance.
3. Practice social distancing of 6 feet or more as much as possible.
4. Practice personal hygiene of hand washing and/or sanitizing.

Rev. Date 2/11/2022

VISITORS & CLIENTS:

Before coming into our building, visitors and clients should be able to answer “NO” to the 5 Pre-screening health questions displayed outside the front entrance:

Health Questions

6. Have you experienced any symptoms of COVID-19 within the last 48 hours?
7. Have you tested positive for COVID-19 in the past 10 days?
8. Are you currently awaiting results from a COVID-19 test?
9. Have you been exposed to someone who later tested positive for COVID-19 in the past 10 days?
10. Have you been told that you are suspected of having COVID-19 by a licensed healthcare provider in the past 10 days?

If visitor or client can verbally attest “**NO**” to all 5 health questions, they may enter the building and sign attestation sign-in sheet with a clean pen. Put used pen in “used pen” basket for disinfection.

If visitor or client answers “**YES**” to any of the health questions, they will not be permitted to enter the building and will be redirected for further assistance via phone or zoom.

Please observe the following protocol while in the building:

5. Do not come to work if feeling sick or exhibiting symptoms.
6. Keep a well-fitted mask on at **all times**.
 - a. If you do not have one, one will be provided at the front entrance.
7. Practice social distancing of 6 feet or more as much as possible.
8. Practice personal hygiene of hand washing and/or sanitizing.

JobTrain Isolation & Quarantine Guidelines

When there is a known COVID-19 Positive Case, JobTrain staff will conduct Contact Tracing to determine students and/or staff deemed close contact.

Per Cal OSHA Emergency Temporary Standards (ETS) JobTrain will send out “*possible exposure notice*” within 24 hours and post at the entrance of the building and send to staff/students who were in the building.

Please see tables below for specific Isolation & Quarantine guidelines:

STUDENTS Who Test Positive for COVID-19 will follow county guidelines:

Persons Who Test Positive for COVID-19 (Isolation)	Recommended Action
Everyone, regardless of vaccination status, previous infection, or lack of symptoms.	<ul style="list-style-type: none"> ● Stay home for at least 5 days. ● Isolation can end after day 5 if symptoms are not present or are resolving and a test performed on day 5 or later is negative. ● If unable to test or choosing not to test, and symptoms are not present or are resolving, isolation can end after day 10. ● If fever is present, isolation should be continued until fever resolves. ● If symptoms, other than fever, are not resolving continue to isolate until symptoms are resolving or until after day 10. ● Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings

EMPLOYEES Who Test Positive for COVID-19 will follow Cal OSHA guidelines:

Persons Who Test Positive for COVID-19 (Isolation)	Recommended Action
Requirements apply to all employees, regardless of vaccination status, previous infection, or lack of symptoms.	<ul style="list-style-type: none"> ● Employees who test positive for COVID-19 must be excluded from the workplace for at least 5 days. ● Isolation can end and employees may return to the workplace after day 5 if symptoms are not present or are resolving, and a diagnostic specimen* collected on day 5 or later tests negative. ● If an employee is unable or chooses not to testⁱ and their symptoms are not present or are resolving, isolation can end and the employee may return to the workplace after day 10. ● If an employee has a feverⁱⁱ, isolation must continue and the employee may not return to work until the fever resolvesⁱⁱⁱ. ● If an employee’s symptoms other than fever are not resolving, they may not return to work until their symptoms are resolving or until after day 10 from the positive test. ● Employees must wear face coverings around others for a total of 10 days after the positive test, especially in indoor settings. Please refer to the section in this FAQ on face coverings for additional face covering requirements. <p style="margin-top: 10px;">* Antigen test preferred.</p>

Rev. Date: 2/11/2022

JobTrain Isolation & Quarantine
Guidelines

CLOSE CONTACT STUDENTS will follow county guidelines:

Persons Who are Exposed to Someone with COVID-19 (Quarantine)	Recommended Action
<ul style="list-style-type: none">• Unvaccinated; OR• Vaccinated and booster-eligible but have not yet received their booster dose.	<ul style="list-style-type: none">• Stay home for at least 5 days, after your last contact with a person who has COVID-19.• Test on day 5.• Quarantine can end after day 5 if symptoms are not present and a test on day 5 or later is negative.• If unable to test or choosing not to test, and symptoms are not present, quarantine can end after day 10.• Wear a well-fitting mask around others for a total of 10 days, especially in indoor settings• Strongly encouraged to get vaccinated or boosted.• If testing positive, follow isolation recommendations above.• If symptoms develop, test and stay home.

Persons Who are Exposed to Someone with COVID-19 (No Quarantine)	Recommended Action
<ul style="list-style-type: none">• Boosted; OR• Vaccinated, but not yet booster-eligible.	<ul style="list-style-type: none">• Test on day 5.• Wear a well-fitting mask around others for 10 days, especially in indoor settings• If testing positive, follow isolation recommendations above.• If symptoms develop, test and stay home.

Rev. Date: 2/11/2022

JobTrain Isolation & Quarantine
Guidelines

CLOSE CONTACT EMPLOYEES follow Cal OSHA ETS guidelines:

Persons Who are Exposed to Someone with COVID-19 (Quarantine)	Recommended Action
<p>Requirements apply to employees who are:</p> <ul style="list-style-type: none"> • Unvaccinated; OR • Vaccinated and booster-eligible⁺ but have not yet received their booster dose.^{**} 	<ul style="list-style-type: none"> • Employees must be excluded from the workplace for at least 5 days after their last close contact with a person who has COVID-19. • Exposed employees <u>must test on day 5</u>. • Quarantine can end and exposed employees may return to the workplace after day 5 if symptoms are not present and a diagnostic specimen collected on day 5 or later tests negative. • If an employee is unable or chooses not to test and does not have symptoms, quarantine can end and the employee may return to the workplace after day 10. • Employees must wear face coverings around others for a total of 10 days after exposure, especially in indoor settings. Please refer to the section in this FAQ on face coverings for additional face covering requirements. • If an exposed employee tests positive for COVID- 19, they must follow the isolation requirements for person testing positive. • If an exposed employee develops symptoms, they must be excluded pending the results of a test. • Employees are strongly encouraged to get vaccinated or boosted.

Persons Who are Exposed to Someone with COVID-19 (No Quarantine)	Recommended Action
<p>Requirements apply to employees who are:</p> <ul style="list-style-type: none"> • Boosted; OR • Vaccinated, but not yet booster-eligible.^x 	<p>Employees do not need to quarantine if they:</p> <ul style="list-style-type: none"> • Test on day 5 with a negative result. • Wear face coverings around others for 10 days after exposure, especially in indoor settings. Please refer to the section in this FAQ on face coverings for additional face covering requirements. • If employees test positive, they must follow isolation recommendations above. • If employees develop symptoms, they must be excluded pending the results of a test.

Rev. Date: 2/11/2022